



Wisconsin Rapids Board of Education  
**Personnel Services Committee**

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

*AGENDA*

Sandra Hett, Chair  
Larry Davis  
Mary Rayome  
John Krings, President

February 3, 2020

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI  
Conference Room C

Time: Immediately following the Educational Services Committee meeting, but not before 6:30 p.m.

- I. Call to Order
- II. Public Comment
- III. Actionable Items
  - A. Appointments
  - B. Resignations
  - C. Retirement
- IV. Updates and Reports
  - A. Status of District Substitutes
  - B. Professional Staff Base Wage
- V. Consent Agenda
- VI. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only take action on subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office at 715-424-6701, at least seven working days prior to the meeting date for the item to be considered. The item may be referred to the appropriate committee or placed on the Board agenda as determined by the Superintendent and/or Board President.

With advance notice, efforts will be made to accommodate the needs of persons with disabilities by providing a sign language interpreter or other auxiliary aids, by calling 715-424-6701.

School Board members may attend the above Committee meeting(s) for information gathering purposes. If a quorum of Board members should appear at any of the Committee meetings, a regular School Board meeting may take place for purposes of gathering information on an item listed on one of the Committee agendas. If such a meeting should occur, the date, time, and location of the Board meeting will be that of the particular Committee as listed on the Committee agenda.



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**BACKGROUND**

Sandra Hett, Chair  
Larry Davis  
Mary Rayome  
John Krings, President

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Time: Immediately following the Educational Services Committee meeting, but not before 6:30 p.m.

- I. Call to Order
- II. Public Comment
- III. Actionable Items
  - A. Appointments

The administration recommends approval of the following professional staff appointments:

Morgan Tracy	Location:	District
	Position:	Teacher (Occupational Therapist) (1.0 FTE)
	Education:	Doctorate – Drake University – May 2019 BS – UW La Crosse – December 2014
	Major/Minor:	Doctorate – Occupational Therapy BS – Biology/Psychology
	Salary:	\$45,000 ( <i>\$45,000 total salary/2019-20 salary \$20,368 for 86 days</i> )
Sara Danke-Lukaszewicz	Location:	District
	Position:	PAC Assistant Coordinator (.67 FTE for 2019-20)
	Education:	BA – UW Green Bay – May 2007 BA – UW Eau Claire – May 2005
	Major/Minor:	History, Theater Education/Education, Sociology Education
	Salary:	\$13,132 ( <i>2019-20 School Year: 1/27/2020 – 6/17/2020</i> )

The administration recommends approval of the following support staff appointment:

Shelly Anderson	Location:	Lincoln High School
	Position:	Special Education Aide (7.0 hrs/day)
	Effective Date:	January 22, 2020
	Hourly Rate:	\$14.99 (starting rate) / \$15.77 (after 60 days)

B. Resignations

Tim Bruns has requested to resign from his Summer School Principal duties effective May 15, 2020. Superintendent Craig Broeren will be present to explain options for the Committee to consider in fulfilling the duties of the position as a result of this vacancy.

The administration recommends approval of the resignation of Tim Bruns from his Summer School Principal position effective May 15, 2020.

The administration recommends approval of the following professional staff resignation:

Janice Gerlach	Location:	THINK Academy/Lincoln High School
	Position:	Teacher (Counselor) (1.0 FTE)
	Effective Date:	June 8, 2020
	Date of Hire:	August 28, 2018

The administration recommends approval of the following support staff resignation:

Kalie Abel	Location:	Lincoln High School
	Position:	Special Education Aide (7.0 hrs/day)
	Effective Date:	January 21, 2020
	Date of Hire:	September 3, 2019

#### C. Retirement

The administration recommends approval of the following professional staff early retirement:

Patricia Larsen	Location:	Washington Elementary/THINK Academy
	Position:	Teacher (1.0 FTE)
	Effective Date:	June 8, 2020
	Date of Hire:	August 21, 1995

#### IV. Updates and Reports

##### A. Status of District Substitutes

The Committee will be provided information on how the WRPS substitute pay rate compares to other area districts and provide information on our current substitute daily fill rate.

##### B. Professional Staff Base Wage

Administration will present professional staff base wages from area Districts as compared to WRPS, with discussion on possible base wage increase for the 2020-21 school year.

#### V. Consent Agenda

Personnel Services Committee members will be asked which agenda items from the Committee meeting will be placed on the consent agenda for the regular Board of Education meeting.

#### VI. Adjournment